



# MACARTHUR ANGLICAN SCHOOL

*Established traditions, proven success!*

## **Child Protection Policy** *(Executive Summary)*

### **Statement of Commitment to Child Safety**

Macarthur Anglican School is committed to providing education and care to children and young people to assist them to develop into high-achieving, well-adjusted students, positively connected to each other and to the communities in which they live and which they will serve.

The School is committed to ensuring the safety, welfare and wellbeing of all children and young people at the School and is dedicated to protecting them from abuse and harm.

Macarthur has a zero tolerance for child abuse. The School regards its child protection responsibilities with the utmost importance, and as such is committed to providing the necessary resources to ensure compliance with all relevant child protection laws and regulations and to maintain a safe and supportive physical and online School environment for all children and young people.

### **Responsibilities**

Child protection is everyone's responsibility. At the School, all members of the School Council, the teaching and support staff, volunteers, third party contractors and external education providers have a shared responsibility for contributing to the safety and protection of children and young people.

### **Our Child Protection Policy**

In order to comply with our responsibilities in relation to Child Protection, we have established a suite of child protection policies and practices which enable us to comply with our legal and regulatory requirements. We are committed to the effective implementation of our child protection policies and ensuring that they are appropriately reviewed and updated regularly.

### **Child Safe Human Resources Practices**

We are committed to ensuring that our human resources practices create a safe environment for our students. To this end, we have established procedures for recruiting and screening employees, our governing body

members, volunteers and third party contractors. Any worker who engages in child-related work that involves direct contact (physical or face-to-face contact) with a child must undergo a Working with Children Check prior to commencing their role at the school.

### **Reporting Concerns**

Staff, contractors, volunteers, students, parents/guardians and other community members who have concerns that a child may be subject to abuse are asked to make direct contact with the Headmaster. All communications will be treated confidentially on a 'need to know basis' and without threat of punishment or victimisation.

If you have any questions regarding our school's child protection policies and procedures, and how they apply to you, our Deputy Headmaster or Headmaster can answer any questions.