



Enter to Learn, Go out to Serve

PROFESSIONAL LEARNING AND TEACHER STANDARDS

In the view of Macarthur's Headmaster and School Council, professional learning is extremely important to the development and growth of all teachers and their learning. It is crucial teachers are modelling learning to students and keeping up to date with current research. Research demonstrates that quality teaching is the single biggest influence on educational outcomes.

In 2023, seven (7) teachers become Experienced Teacher under the Association of Independent School's ISTAA Accreditation system. They moved from Band 2 to Band 3 under the Teaching Staff Agreement (MEA). Macarthur has had two (2) Teachers move from Provisional to Proficient Teacher Band 2 under the Association of Independent School's ISTAA Accreditation system.

Teacher Qualifications

The 2023 details of all teaching staff responsible for delivering the curriculum for which the School is registered and accredited is outlined in the table below. The 2022 figures are in brackets.

School Staff

Teaching staff	99 [90]
Full-time equivalent teaching staff	94.5 [84.6]
Non-teaching staff	52 [46]
Full-time equivalent non-teaching staff	45 [36.3]

Category	Number of Teachers
Teachers who have teaching qualifications from a higher education institution from within Australia or as recognised within the National Office of Overseas Skills Recognition (AEI-NOOSR) guidelines, or	99
Teachers who have qualifications as a graduate from a higher education institution from within Australia or are recognised within the AEI-NOOSR guidelines but lack formal teacher education qualifications, or	0
Teachers who do not have qualifications as described on (a) and (b) but have successful teaching experience or appropriate knowledge relevant to the teaching context.	0

Staff Professional Learning in 2023

This year, staff at Macarthur continued to work together to build a strong academic environment for our students.

The Macarthur Staff Conference held in July continued to focus on 'Stretching Learning to Potential' with day one focussing on "Teacher Voice Feedback" from our previous conference.

There were a number of workshops held on the new English Syllabus and curriculum planning by the AIS and programming and planning for the teachers in 7-12.

The following professional learning forums were held for staff across the school Transition to Year 12 in 2023:

Transition to Year 12

Child Protection Training - 1 hour

Online Anaphylaxis Training

All Teaching Staff took part in 1 session of Professional Learning Focus) facilitated by AIS staff, which examined the NCCD and our obligations as teachers under the disability standards act. This focussed on providing and recording modifications and adjustments for students in our care.

Addressing the Cultural Changes at Macarthur

Stretching Learning to Potential

3 forums on Aboriginal History & Culture

Professional Courses Attended by Staff

The specialist areas outlined in the following table indicate the diversity of professional learning in 2023 amongst Macarthur staff.

Description of Professional Development Learning Activities 2023	Hours per Staff	No of Staff
Aboriginal History & Culture (T-6)	1	25
AIS MATHS	4	22
AIS NSW Visual Arts Conference 2024 - Future Focused Visual Arts Education	5.3	1
Anaphylaxis Training: ASCIA Anaphylaxis E-training for Australian schools 2023 - including practical	1	8
Cardiopulmonary Resuscitation / Basic First Aid	8	1
Chaplain's Network Lunch	4	3
Chemical Accreditation Training	11	1
Chemical Safety in Schools - Basic Induction (Self-Paced Learning)	1.3	1
Child Protection 2023	1	32
CIMarketing Masterclass - A full day masterclass providing practical tips on school marketing, social media management and how to engage with parents.	6	2
CPR and First Aid Training	10	9
Data-Informed Evidence-Based Teaching	5	13
Disabilities and the NCCD	1	7
Face-to-face and online teaching across multiple dates covering: working with parents, program development, pedagogical approaches, differentiation and assessment, behaviour management & wellbeing	7.6	1
Hearing from a fantastic line of speakers and taking part in practical workshops. Network with others and be encouraged for ministry at our school's groups.	7.5	3
iPads - Evidence Based Practice and Effective Use	8	1
IPSHA PD Offsite: Broughton Anglican College.	5	2
NCCD Disability Recording the Evidence T-6	1	4
Online professional learning day led by SPELD. The focus is the Talk for Write program that is taught K-2 at Macarthur.	7.6	1
Only two days, 28/3 and 4/4, on learning the new Extension 2 mathematics course.	13	1
Part 2 AIS Early Career Teachers	7	1
Part 3 - Early Career Teachers Day AIS	6	1
Part 4 - AIS Early Career Teachers	4.5	1

PD - Cru Teachers Day Will hear from speakers and attend workshops to help train us to maximise the lunchtime groups.	8	3
PD covering Ext 2 Content from new course.	7	1
Planning and Programming with the new English 3-6 Syllabus - Self-Paced Learning Experience	8	22
Planning and Programming with the new Mathematics 3-6 Syllabus- Self -Paced Learning Experience	4	1
Professional Learning regarding Reading in the Early Years.	8	2
Shore Barnabas Conference Perspectives on the Future of Christian Education and Spirituality	7	3
SPELD: 'What the English K-2 Syllabus looks like in the classroom.	6.5	2
St John First Aid Training	8	1
STEM PD - Partnering with Camden council and CSIRO at the Plant Bank in Mount Annan. Looking at how to integrate STEM inquiry projects that are relevant to local issues.	7.6	2
Talk for Writing Online PD	6	1
Teaching Year 11 Legal Studies for the First Time. Provided by Economics and Business Educators	2	1
Test Tag Certificate	12	1
Texstyle Teacher Workshop - focus on developing Stage 6 Major Textiles Project	6	1
The AISNSW Visual Arts Conference 2023 will examine the impact of curriculum reform on Visual Arts. The Conference will include practical workshops to aid practice in the classroom.	6	1
The Morphology Masterclass (PD494) with Lyn Stone Online Course that delves into the fascinating world of morphology and etymology	12	1
Understanding Aboriginal Religious Knowledge and Rituals	1.15	8
VADEA conference is focussed on developing teaching and learning programs, case studies, units of work and areas of research across Visual Arts & Design with the 2023 theme of OFF-GRID.	9	1
Work Health and Safety in Schools Course	17	1
Diabetes in Schools Level 2 Group Education Day Mittagong NSW	8	5

Economics Conference	15.2	1
Growing Evidence Informed Practice	20	2
Educate Plus Ignite International Conference	30	1
Getting ready for robust research - developing research skills	6	1
Green means Go! Stage 4 and 5 Road Safety Exploration	2	1
From the mind to the page: English Extension Conference LIVE ONLINE, Saturday 27th August 2022	4.5	1
LDC Difficulties with writing High school	2	6
MEA Interpretation workshop - Teachers	16	1
Meet the Markers - Bio/EES Exam analysis and NESAs	7	2
Planning and Programming for the New English K-2 Syllabus Self-paced Learning Experience	6	4
SASMA Archbishops day for Biblical Studies faculty.	6	6
Working as a part of a team on new syllabus with a member from AIS (this is the second time completing this form so I apologise if this is not needed but I can't seem to see the original one)	6	1
Writing in Modern History is for Year 11 and 12 teachers who want to help their students write essays that are rich in clarity, concise sentences, relevant historical detail and sustained arguments.	6.5	2
Youth Mental Health First Aid - 10.5 NESAs Accredited PD. 10am-12:30pm each day.	7.5	1
Youth Mental Health First Aid Course- Monday 4.4.22 and Thursday 7.4.22	16	1
Work Health and Safety in Schools	14	1
Wellbeing Conference	7	1
virtual conference on Paediatrics and Adolescents	15.2	1
Supporting Teachers Through Experienced Teacher Accreditation 2023 - AIS Course (ONLINE Webinar)	6	1
Talk For Writing Online - The Early Years	6.5	3
The Resolve Finance Equipper is practically based and covers the following outcome areas: Overview of School business and finance School Business Drivers and KPI's ACNC, ATO, Government funding, Ce	6	2

The Teaching Writing Playbook is a 5 hour course that targets skills to help develop students writing. The focus is to teach students to understand that writing and thinking go hand in and hand, and t	5	1
Teach Mindfulness to Secondary Students (Online 2hr course)	2	1
Preparing for Leadership: Before your first role (2 day PD AIS)	12	1
PD for Studies of Religion - seminars run by the ISRA	12	2
Peer Support Australia Program Day	24	3
PETAA 2022 Conference	15	1
Numeracy Essentials for K-12 Teachers	8	1
Key Elements for School Wellbeing Programs (online course).	8	1
K-2 English Syllabus Planning day	6	1
IPSHA Biennial Conference	12	1
IPSHA Early Childhood Umbrella Group	5	2
IPSHA Term 3 Branch Meeting	8	2
IPSHA Student Wellbeing Meeting	5	1
MANSW Annual Conference	21	1
Managing Student Disability - Reviewing the Enrolment Contract and Process for Students with a Disability: Navigating Disclosure, Assessment, Reasonable Adjustments and Unjustifiable Hardship Reasona	4	1
MacqLit program 2 day PD course (online).	15.2	2
Leading the implementation of the New K-2 Mathematics Syllabus	6	2
Data informed approaches to student wellbeing	8	1
International Churchill Society Annual Conference: Churchill and WWi Conference Activities Churchill Museum, WWi Museum	16	1
IPSHA Learning Support Conference	7.6	1
International Eduscrum Basic Training	16	1
Outdoor Education TAFE Course. Ongoing for next 18 months approved by T Cartwright. Expected 7 days total this term	56	1
Online Self paced course. Programming and planning for the new k-2 english syllabus	3	2
Online Reading for Life PD	6	1
Sydney Morning Herald Summit Conference	9	1

Systems in Ministry Symposium: Rethinking Ministry Relationships	3	1
Resilience Training course that I will complete in school hours when able, over a period of 8 weeks.	16	1
STANSW Meet the Markers Conference	4	1
Subject Evaluating the evidence - Autism University day. Through Griffith university. No cost, only cover is afternoon bus duty.	7.5	1
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ISRA SOR Preliminary In Service. Origins of Islam, Sacred Texts, Principal Beliefs, Core Ethical Teachings, Expressions of Faith.	5.5	1
McCrindle Future of Education Conference - ONLINE	1.5	2
Intensive Course Requirement- Grad Cert Professional Supervision (Pastoral)	8	1
Educate Plus NSW Special Interest Day PD at Frensham	7.6	2
EXT 1 Literary Worlds Online A Professional Learning Course for Teachers of Year 12 Extension 1 Common Module: Literary Worlds	4.5	1
Finance Story Telling (Data & Digital)	6	1
Griffith University - Autism Evaluating the Evidence	7.5	1