



Enter to Learn, Go out to Serve

PROFESSIONAL LEARNING AND TEACHER STANDARDS

In the view of Macarthur's Headmaster and school council, professional learning is extremely important to the development and growth of all teachers and their learning. It is crucial teachers are modelling learning to students and keeping up to date with current research. Research demonstrates that quality teaching is the single biggest influence on educational outcomes.

In 2022, seven (7) teachers started the process of becoming Experienced Teachers under the Association of Independent School's ISTAA Accreditation system. They will complete this process in 2023. This will move these teachers from Band 2 to Band 3 under the Teacher's Staff Agreement (MEA). Macarthur has had two (2) Teachers move from Provisional to Proficient Teacher Band 2 under the Association of Independent School's ISTAA Accreditation system.

Teacher Qualifications

The 2022 details of all teaching staff responsible for delivering the curriculum for which the School is registered and accredited is outlined in the table below. The 2021 figures are in brackets.

School Staff

Teaching staff	90 [87]
Full-time equivalent teaching staff	84.6 [79.6]
Non-teaching staff	46 [48]
Full-time equivalent non-teaching staff	36.3 [37.1]

Category	Number of Teachers
Teachers who have teaching qualifications from a higher education institution from within Australia or as recognised within the National Office of Overseas Skills Recognition (AEI-NOOSR) guidelines, or	90
Teachers who have qualifications as a graduate from a higher education institution from within Australia or are recognised within the AEI-NOOSR guidelines but lack formal teacher education qualifications, or	0
Teachers who do not have qualifications as described on (a) and (b) but have successful teaching experience or appropriate knowledge relevant to the teaching context.	0

Staff Professional Learning in 2022

This year, staff at Macarthur continued to work together to build a strong academic environment for our students. The COVID-19 pandemic continued to impact Professional Learning through the start of the year and as a result, remained on an online platform in the early part of 2022.

The Macarthur Staff Conference held in July had a focus on 'Stretching Learning to Potential' with day one of Classroom Pedagogy to Move Learning Forward. Day 2 focussed on Understanding Pastoral Needs to Move Learning Forward. There was a keynote presentation from Mark McCrindle, social researcher and principal of McCrindle Research. Additionally, Keith Condie presented Mental well-being from a Christian perspective. This session helped staff to construct a Christian framework for thinking further about and applying principles and concepts in the area of mental health and well-being.

All staff completed the course;

- Child Protection Services (Mental Health Focus) - 1 hour

All Teaching Staff took part in 1 session of Professional Learning (1 x T - 6, 1 x 7 - 12 Focus) facilitated by AIS staff, which examined the NCCD and our obligations as teachers under the disability standards act. This focussed on providing and recording modifications and adjustments for students in our care.

Additionally, Transition - Year 6 staff were involved in completing Numeracy Project Modules run by the AIS. T-6 also worked on 1 x Assessment forum run by Philipa Miller (AIS). Sue Pike from the AIS presented sessions for T - 6 staff on Mentor Texts and Planning and Programming for the New K - 2 Curriculum.

Professional Courses Attended by Staff

The specialist areas outlined in the following table indicate the diversity of professional learning in 2022 amongst Macarthur staff.

Description of Professional Development Learning Activities 2022	Hours per Staff	No of Staff
AIS Dwell in Possibility - Extension English 1 and 2'	5	1
Spell-It" by MultiLit.	6	1
AIS #Safe2StepOut: Teaching Road Safety in K-6	3	1
1. Why is writing hard for our primary students and how can we help? 2. Supporting high school students in their writing skills.	4	4
12 Week self paced online course. Writing Success in the Early Primary Years, Jocelyn Seamer. Learning to effectively use mentor texts for teaching English. Approved by Estelle Stelzer.	12	1
15 workshops made available throughout the week. Topic include drama, sentence innovation, handwriting, poetry and others	15	1
2 days leave required to attend MHFA course as part of professional development.	15.2	1
6 session course by Zoom 90 minute lecture by Allen Packwood on Churchill. Hosted by the Martin Gilbert Learning Centre.	9	1
A 3 days MANSW Annual conference with many key speakers with wealth of experience regarding Maths strategies/tools/engagement. Theme: Changing Times - Changing Directions. Location is Tweed Heads.	27	1
AEAS International Education Seminar at Wenona School North Sydney	7.6	1
AHISA Director of Studies Conference - Hunter Valley Grammar School	8	2
AIS Consultancy for New English Syllabus	6	1
AIS course Courageously Navigating Hard Conversations	8	1
AIS English Programming & Planning Day with Sue Pike	6	1
AISNSW Heads of Sport Conference 2022 - What's Your Game Plan? Address best practice and emerging ideas in sport, particularly as they relate to independent schools.	10	3
AIS Maths Head Conference	5	1
AIS NSW English Conference	5	1
AIS Numeracy Course	6	1
AIS Programming and Planning with Sue Pike	6	1
AIS Wellbeing conference	6	1
AISNSW ICT Management and Leadership Conference 2022 - Where Is Your Focus?	16	3

AISNSW K-12 Wellbeing Conference	6	1
AISNSW Studies of Religion Conference 2022 - Keeping the Faith: Interfaith Dialogue in an Australian Religious Landscape	5	1
An introduction to teaching Artificial Intelligence (AI) using the SPIKE Prime	2	1
Area network Learning Support Coordinator forum Only afternoon bus duty to be covered	1	1
Area network meeting	2	1
Autism Spectrum: Universal Supports	1	1
Bulk IEP day	7.6	4
Child Protection 2022	1	170
NCCD Recording Evidence (K-6)	1	29
Understanding Pastoral Needs to Move Learning Forward	1.5	141
Modern History HSC - Core - Power and Authority in the Modern World 1919 - 1946 - by Lubna Haddad	6.5	2
MLTA NSW Languages Conference	6.5	2
Mental Health Intensive Supports: Essential for a few	1	1
Learning Difficulties Coalition of NSW Seminar 1 online 'Why is writing hard for Primary Students and How Can We Help?'	2	4
Coaching and Mentoring - attached notes from course	6	1
Combined Regional Paediatrics NSW (RPNSW) & Metropolitan Paediatrics Units (MP4Kids) Conference - Virtual Attendance	16	1
Courageously Navigating Hard Conversations Develops your skills to courageously navigate the tough conversations required to progress the work, whilst maintaining and building trusting relationships.	8	1
Courageously Navigating Hard Conversations Develops your skills to courageously navigate the tough conversations required to progress the work, whilst maintaining and building trusting relationships.	30	1
Edutech	16	3
CPR annual certification	2	1
Diabetes in Schools Level 2 Group Education Day Mittagong NSW	8	5
Economics Conference	15.2	1
Growing Evidence Informed Practice	20	2
Educate Plus Ignite International Conference	30	1
Getting ready for robust research - developing research skills	6	1
Green means Go! Stage 4 and 5 Road Safety Exploration	2	1

From the mind to the page: English Extension Conference	4.5	1
LDC Difficulties with writing High school	2	6
MEA Interpretation workshop - Teachers	16	1
Meet the Markers - Bio/EES Exam analysis and NESAs	7	2
Planning and Programming for the New English K-2 Syllabus Self-paced Learning Experience	6	4
SASMA Archbishops day for Biblical Studies faculty.	6	6
Working as a part of a team on new syllabus with a member from AIS (this is the second time completing this form so I apologise if this is not needed but I can't seem to see the original one)	6	1
Writing in Modern History is for Year 11 and 12 teachers who want to help their students write essays that are rich in clarity, concise sentences, relevant historical detail and sustained arguments.	6.5	2
Youth Mental Health First Aid - 10.5 NESAs Accredited PD.	7.5	1
Youth Mental Health First Aid Course-	16	1
Work Health and Safety in Schools	14	1
Wellbeing Conference	7	1
virtual conference on Paediatrics and Adolescents	15.2	1
Supporting Teachers Through Experienced Teacher Accreditation 2023 - AIS Course (ONLINE Webinar)	6	1
Talk For Writing Online - The Early Years	6.5	3
The Resolve Finance Equipper is practically based and covers the following outcome areas: Overview of School business and finance School Business Drivers and KPI's ACNC, ATO, Government funding, Ce	6	2
The Teaching Writing Playbook is a 5 hour course that targets skills to help develop students writing. The focus is to teach students to understand that writing and thinking go hand in and hand, and t	5	1
Teach Mindfulness to Secondary Students (Online 2hr course)	2	1
Preparing for Leadership: Before your first role (2 day PD AIS)	12	1
PD for Studies of Religion - seminars run by the ISRA	12	2
Peer Support Australia Program Day	24	3
PETAA 2022 Conference	15	1
Numeracy Essentials for K-12 Teachers	8	1
Key Elements for School Wellbeing Programs (online course).	8	1

K-2 English Syllabus Planning day	6	1
IPSHA Biennial Conference	12	1
IPSHA Early Childhood Umbrella Group	5	2
IPSHA Term 3 Branch Meeting	8	2
IPSHA Student Wellbeing Meeting	5	1
MANSW Annual Conference	21	1
Managing Student Disability - Reviewing the Enrolment Contract and Process for Students with a Disability: Navigating Disclosure, Assessment, Reasonable Adjustments and Unjustifiable Hardship Reasona	4	1
MacqLit program 2 day PD course	15.2	2
Leading the implementation of the New K-2 Mathematics Syllabus	6	2
Data informed approaches to student wellbeing	8	1
International Churchill Society Annual Conference: Churchill and WWI Conference Activities Churchill Museum, WWI Museum	16	1
IPSHA Learning Support Conference	7.6	1
International Eduscrum Basic Training	16	1
Outdoor Education TAFE Course. Ongoing for next 18 months approved by	56	1
Online Self-paced course. Programming and planning for the new k-2 english syllabus	3	2
Online Reading for Life PD	6	1
Sydney Morning Herald Summit Conference	9	1
Systems in Ministry Symposium: Rethinking Ministry Relationships	3	1
Resilience Training course that I will complete in school hours when able, over a period of 8 weeks.	16	1
STANSW Meet the Markers Conference	4	1
Subject Evaluating the evidence - Autism University day. Through Griffith university. No cost, only cover is afternoon bus duty.	7.5	1
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ISRA SOR Preliminary In Service. Origins of Islam, Sacred Texts, Principal Beliefs, Core Ethical Teachings, Expressions of Faith.	5.5	1
McCrimble Future of Education Conference - ONLINE	1.5	2
Intensive Course Requirement- Grad Cert Professional Supervision (Pastoral)	8	1
Educate Plus NSW Special Interest Day PD at Frensham	7.6	2

EXT 1 Literary Worlds Online		
A Professional Learning Course for Teachers of Year 12 Extension 1		
Common Module: Literary Worlds	4.5	1
Finance Story Telling (Data & Digital)	6	1
Griffith University - Autism Evaluating the Evidence	7.5	1